Mission

To inspire and enable all young people, especially those who need us most, to reach their full potential as productive, caring, responsible citizens.

The mission and core beliefs of Boys & Girls Clubs promotes a safe, positive, and inclusive environment for all. BGCCI supports all youth and teens in reaching their full potential. We are committed to providing this inclusive environment for our Club members, staff, and volunteers.

Contents

Great Clubs 2
Great Leadership 3
Great Youth 5
Great Year 7
Great Impact 11
Great Programs 13
Great Growth 15
Great Events 17
Great Community 18
Financial Overview 22
Great Clubs

OUR CLUBS ARE UNITED UNDER ONE MISSION AND VISION

We aim to provide a world-class Club Experience that assures success is within reach of every young person who enters our doors, with all members on track to graduate from high school with a plan for the future, demonstrating good character and citizenship, and living a healthy lifestyle.

1. Bernie & Berniece Baker Club
   Amos Hiatt Middle School
   Grades 6 - 8

2. E.T. Meredith Jr. Club
   East High School
   Grades 9 - 12

3. Ellis I. Levitt Club
   Carver Elementary School
   Grades K - 5

4. Frank J. Ross Club
   Moore Elementary School
   Grades K - 5

5. Gregory & Suzie Glazer Burt Club
   Drake University
   Grades K - 12

6. Huskies Club
   Meredith Middle School
   Grades 6 - 12

7. McCombs Club
   McCombs Middle School
   Grades 6 - 12

8. Studebaker Club
   Studebaker Elementary School
   Grades K - 5
A MESSAGE FROM CHIEF EXECUTIVE OFFICER

For many, the start of the year is a great time for reflection. To think back on the notable moments of the past twelve months and use them to prepare for a new and better year. As I complete my first year serving as Chief Executive Officer for Boys & Girls Clubs of Central Iowa, we are entering into the third year of a global pandemic.

As I reflect on the successes and challenges we’ve experienced in 2021 and what the future holds for this organization, a couple of main themes come to mind.

**Whatever it takes.**

Boys & Girls Clubs of Central Iowa will continue to do whatever it takes to build great futures for our youth. Whatever it takes to help our youth heal. Whatever it takes to create equity and opportunity for our youth.

In the face of all the havoc we saw in 2021, our staff showed up for our youth and this generous community stepped up to meet their needs. Our Club doors were open. I could not be prouder of this team, of the resilience and passion for our mission I have had the privilege to witness. I am confident that no matter what 2022 brings, together we will do whatever it takes to best serve our community’s kids and teens.

**The time is now.**

It is time for us to not just survive, but THRIVE. Not because we feel ready. No doubt, our staff are fatigued. Perhaps our supporters are fatigued. But the time for us to thrive is now because that is what our youth require of us. Mental health crises among youth have skyrocketed, food insecurity has increased, and youth are suffering academically. Less than half of public school students in grades 2-10 met grade expectations per recent assessment. These challenges cannot be fixed with new iPads or more cooking equipment. **Our ability to positively impact the youth we serve is due directly to the people in our Clubs.** The caring staff role models who work for our mission day in and day out. The regular volunteers who show up and build trust with our members. These relationships are our most critical component to success, and in order to thrive as an organization, we need to be willing to prioritize our people.

Fortunately, we have the infrastructure in place: the incredible success of our **Club Pathways** campaign allowed us to open three new Clubs in the past two years and establish four robust paths of Clubs to serve our members throughout their entire academic journeys. Now is the time to invest in our staff and volunteers, those who make our mission a reality behind the blue doors.

**It won’t be easy, but with your continued support, BGCCI will do whatever it takes.**

Tony Timm
Chief Executive Officer
Great Leadership

CHIEF EXECUTIVE OFFICER
Tony Timm

OFFICERS
Treasurer
Mike Ensley
FBL Financial Group
Operations
Joseph Benesh
The Ingenuity Company
Past President
Brent Wilberts
Deloitte & Touche, LLP
Secretary
Colleen MacRae Wittmack
Nyemaster Goode
At Large
Jerry Brantley Jr.
Nationwide
At Large
Tanner Krause
Kum & Go

BOARD OF DIRECTORS
Andy Bates
Weitz Company
Chad Bruntz
Casey’s General Store
Pati Burt
Philanthropist
Jill Burnett-Request
Carver Community School
Nathan Franje
ICON Companies
Matt Fryar
Wells Fargo
Chick Herbert
NCMIC Group, Inc.
Chris Kyhl
QCI
Amy Lane
Thrively
Chelsea McCracken
MidAmerican Energy
Reed McManigal
Holmes Murphy
Bill Northup
Philanthropist
John Ridgeway
Principal Financial Group
Jessica Ringena
Hy-Vee
Brett Smith
Central Bank
John Smith
Drake University
Deb VanVelzen
Des Moines Police Department

BOARD OF TRUSTEES
Andrea Abel
Philanthropist
BJ Baker III
The Baker Group
Suzie Glazer Burt
Philanthropist
Greg Cushing
GC Facility Consulting
Tony Dickinson
NCMIC Group, Inc.
Deniz Franke
Ameriprise Financial Services
(Franke & Associates)
Chris Grady
Athene
Chuck Howell
Meredith Corporation
Dave Olson
Commercial Insurance
Great Youth

Youth of the Year is Boys & Girls Clubs’ highest honor, celebrating our most inspiring teen Club members. Youth of the Year recognizes outstanding leadership, academic excellence, and a commitment to a healthy lifestyle.

To achieve the title of Youth of the Year, candidates demonstrate their leadership and communication skills through an extensive application and interview process.

2021 YOUTH OF THE YEAR

ARINA

Boys & Girls Club made me realize what was important—helping others and being a positive role model. I learned it is okay to ask for help and offer it when I can. That’s what makes a good leader.

I am a passionate person with big dreams of working in the healthcare field one day. Boys & Girls Clubs has given me so many opportunities to succeed and grow to become a happier, healthier version of myself.
Middle school Club members are able to compete as Junior Youth of the Year contestants to prepare for future participation in the Senior division.

The Junior Youth of the Year program seeks to develop junior leaders within the Club environment. The program cultivates learning and provides the foundation needed for advanced leadership development, academic excellence, and postsecondary success.

2021 JUNIOR YOUTH OF THE YEAR

CAMARI

“I believe that I can use my Club experience to demonstrate what it means to be a great role model for members at Club.”

GREAT FUTURES SOCIETY

In 2021, Boys & Girls Clubs of Central Iowa launched a new young professionals group—Great Futures Society. The ultimate goal of the Great Futures Society is to provide leadership and volunteer opportunities to young professionals who aspire to positively impact kids and teens throughout the Des Moines area and grow personally and professionally within the community. Members join to give their time, talents, and treasure to mentor Youth of the Year scholarship applicants and prepare them for the annual competition. We look forward to seeing Great Futures Society members work with our Youth of the Year candidates in the future and take this program to the next level of excellence.

THANK YOU, GREAT FUTURES SOCIETY:

Sidney Pezley – Co-Chair
Emily Schmidt – Co-Chair
Matt Tursi – Co-Chair
Jack Esser
Dakota Karthan
Nathan Paulsen
Kristin Petersen
Jarvis Williams
GREAT YEAR

SUMMER FUN
All Day Summer Programming Resumes

GREAT FUTURES SOCIETY
BGCCI Launches Young Professionals Group

DOING OUR PART
COVID-19 Vaccination Clinics at Burt Club
TRANSPORTATION ENHANCEMENT
Purchased New Club Vehicles

INCRECIBLE COMMUNITY PARTNERS
Kum & Go Donates Custom Shoes

CAREER PATHWAYS
Advancing Skills for a Bright Future Through Internship Opportunities

VOLUNTEERS
Over 1,100 Volunteer Hours

2021 Year in Review
STUDEBAKER CLUB
New Club Opened June 2021
(More details about this Club on pg. 16)
Photo courtesy of Christopher Maharry

STEM LEARNING
Connecting Classroom Activities to Real-Life Opportunities

SMART GIRLS
Enhancing Girls Physical and Mental Health

GREAT YEAR
FIELD TRIP OPPORTUNITIES
Henry Doorly Zoo & Aquarium

2021 Year in Review

COOKING CLUB
Kids Who Cook, Eat Better

GREAT EVENTS
Youth of the Year,
Great Futures Golf,
Club Talent Show
Photo courtesy of Kyle Stoutenberg

GRAYCIE
BGCCI Therapy Dog
Great Impact

At Boys & Girls Clubs of Central Iowa, we are proud to support kids and teens of every race, ethnicity, gender expression, sexual orientation, ability, and religion in reaching their full potential. Together, we work to ensure the future is great for all kids and teens in Central Iowa who are counting on us.

Like so many organizations, Boys & Girls Clubs of Central Iowa continues to be impacted by the COVID-19 pandemic. Through disruption and uncertainty, BGCCI has increased wages to address staffing shortages and is slowly building back membership to ensure the success of each Club member that walks through our doors. We remain committed to increasing capacity at each of our Clubs as we rebuild the team that makes our mission possible.

1,805
REGISTERED CLUB MEMBERS

Aged 15 - 19
12%

Aged 5 - 10
35%

Aged 11 - 14
53%

↑50%
INCREASE OF TEENS SERVED SINCE 2020

324
AVERAGE DAILY ATTENDANCE AT 8 CLUBS

40
NUMBER OF DES MOINES AREA SCHOOLS SERVED BY BGCCI
78% parents who agree: BGCCI HELPS THEM KEEP THEIR JOBS

47% KIDS IN SINGLE FAMILY HOUSEHOLD

93 CLUB EMPLOYEES
37 FULL-TIME 56 PART-TIME

100% Club kids who qualify for FREE OR REDUCED-PRICED MEALS

153 FAMILIES + KIDS SUPPORTED THROUGH FOOD PANTRY
52,807 MEALS SERVED

78% Club kids who identify as a RACIAL OR ETHNIC MINORITY

GENDER IDENTITY BREAKDOWN

46% FEMALE
53% MALE
1% OTHER

RACIAL AND ETHNIC BREAKDOWN

Black/African American 40%
Hispanic/Latino 22%
White 22%
Native Hawaiian <1%
Two or More Races 14%
Asian 2%
Great Programs

Our Clubs offer a variety of tested, proven, and nationally recognized programs designed to empower kids and teens to excel in school, become good citizens, and lead healthy, productive lives.

ACADEMIC SUCCESS | Great Minds

BGCCI reinforces and enhances the skills and knowledge young people learn at school. We create opportunities for high yield learning activities that strengthen cognitive skills including reading, writing, discussions with mentors, homework help, tutoring, and games.

These programs are designed to foster creativity and academic skills to ensure that all Club members graduate on time with a plan for their future:

- **MONEY MATTERS**: Teaches teens how to set goals, budget, save, and invest to improve financial responsibility and management skills.
- **STEM**: Encourages and develops Club member’s skills in science, technology, engineering, and math (STEM) with hands-on programming.
- **POWER HOUR**: Designed specifically to help kids and teens get their homework completed in a quiet place with supportive, trained staff.

95% Club members ON TRACK TO GRADUATE

79% Club members PLANNING TO ATTEND COLLEGE
GOOD CHARACTER & LEADERSHIP | Great Voices

At our Clubs, we assist youth in developing social-emotional skills that increase their confidence as they navigate adolescence, enter college, and seek to gain employment. Youth participate in service-learning programs to improve their communities and Clubs. To help our youth meet the workforce challenges of tomorrow, our Club members need positive mentors, safe spaces, and workforce experiences today.

These programs help youth become responsible, caring citizens by developing leadership skills and providing opportunities for career exploration:

- **CAREER PATHWAYS**: Offers youth a chance to explore interests and passions, develop employability skills, and apply knowledge to real-world work experiences.
- **JUNIOR STAFF**: Develops Club members’ interpersonal skills, work ethic, and sense of responsibility while exploring a potential career in youth or human services.
- **TORCH CLUB**: Builds leadership skills for our youth ages 11-13 and encourages giving back to their community.

HEALTHY LIFESTYLES | Great Well-Being

At BGCCI, we educate youth about fitness, nutrition, and smart decisions to develop young people’s capacity to live healthy lifestyles. Activities focus on overcoming challenges, positive conflict resolution techniques, engaging in positive behaviors, setting personal goals, and building resistance skills to nurture and strengthen their body and mind.

These programs develop young people’s capacity to engage in healthy behaviors:

- **DAILY MEALS & SNACKS**: Provides healthy snacks, meals, and supplementary food items every day at all eight Club sites.
- **COOKING CLASSES**: Inspires Club members to incorporate healthier habits by participating in hands-on, comprehensive cooking activities.
- **TRIPLE PLAY**: Challenges members to live healthy and active lifestyles by learning ways to manage stress, improve physical and mental health, and build positive social skills and character.
- **SMART GIRLS**: Provides health, prevention education, and confidence building for girls 8 - 17 years old.
Great Growth

PAVING THE WAY TO GREAT FUTURES

At Boys & Girls Clubs of Central Iowa, our goal is to ensure all Club members are on track to graduate high school with a plan for the future. To that end, leveraging our close partnership with Des Moines Public Schools, BGCCI launched a comprehensive campaign in 2017 to double the number of youth served and create strategically-located paths of Clubs throughout our city to serve members from kindergarten all the way through high school graduation.

Through this bold vision, Club Pathways, BGCCI aimed to build three new Club sites and create four unique paths of Clubs in the Des Moines metro.

And you answered the call.

GREGORY & SUZIE GLAZER BURT CLUB

The Gregory & Suzie Glazer Burt Club opened in the fall of 2019 on Drake University’s campus. This state-of-the-art facility is BGCCI’s only freestanding Club serving K-12, and only the second in the nation to open on a private college campus.

E.T. MEREDITH JR. CLUB

The E.T. Meredith Jr. Club opened February of 2020 at East High School, central Iowa’s first teen-only Club site. Named after one of BGCCI’s founders, the E.T. Meredith Jr. Club allows east Des Moines youth to continue their Club experience in high school. Career exploration, workforce readiness programming, college visits, and apprenticeship opportunities are just the start of what this new Club has to offer.

The generous outpouring of community support raised nearly $17 million for capital expenses and operations for new Clubs.

Photo courtesy of Kyle Stoutenberg
In the summer of 2021, our new Studebaker Club at Studebaker Elementary School opened on the south side of Des Moines. BGCCI has long had a south side presence, and a K-5 serving Club has allowed us to better meet the needs of this community.

Despite a significant overlap with the COVID-19 pandemic, BGCCI has continued to grow our reach and impact in the community. This is all thanks to your support and the generosity of our donors, stakeholders, and volunteers.

THE NEXT GREAT CHAPTER

While we’ve made incredible strides to better serve our community, we know we are not done yet.

A global pandemic, significant changes in the workforce, academic backslide, and an escalation of mental health crises in our youth are only a few of the challenges we’ve seen since the inception of the Club Pathways plan.

Our future success will depend not only on this community’s continued support, but on how we envision our next chapter as the premier youth serving organization in central Iowa. As we explore this together, one thing is for certain: we will always continue doing whatever it takes to best serve the kids and teens in our community.

The growth our organization has achieved during the past several years has been phenomenal, thanks to incredible donors, partners, board members, and dedicated staff. Our Club Pathways campaign has created a pipeline of Clubs and resources for our kids and teens to achieve great futures.

TONY TIMM
CEO of Boys & Girls Clubs of Central Iowa
Great Events

Our annual signature events provide us with an opportunity to gather together to raise awareness of our mission and funds to support it. Funding from our signature special events directly benefits the nearly 1,800 youth we serve at our 8 Club locations, and allows us to offer essential programming after school and during the summer, distribute healthy meals daily, develop relationships with youth and keep membership affordable for all families at just $10 per school year.

**GREAT FUTURES GOLF TOURNAMENT**

$180,000+ RAISED • 66 FOURSOMES

The 5th annual Great Futures Golf Tournament, presented by MidAmerican Energy, took place on June 14, 2021 at Des Moines Golf and Country Club, and it was another great success! Thanks to the generous support of our players and sponsors, we raised over $180,000!

**YOUTH OF THE YEAR**

March 25, 2022

3 SENIOR CANDIDATES • 11 JUNIOR CANDIDATES

Each year, at our annual Youth of the Year scholarship competition and dinner reception, Boys & Girls Clubs of Central Iowa awards its highest honor to one exceptional teen who exemplifies the Boys & Girls Club mission and serves as both an ambassador for over 1,800 BGCCI youth and as a strong voice for all of our community’s young people.

**CLUB TALENT SHOW**

$75,000 RAISED • 30 CLUB MEMBER PERFORMERS

Our 2021 Club Talent Show, presented by Andrea and Greg Abel and Michael and Mell Meredith Frazier, took place on October 7, 2021 at Jasper Winery. This special event provides a unique opportunity for BGCCI Club members to showcase their phenomenal talents to family, friends, and community supporters. Over $75,000 was raised to directly support the mission of the Boys & Girls Clubs of Central Iowa, thanks to our sponsors and attendees!

**OLD BAGS IS BACK**

September 9, 2022

Returning to BGCCI this fall, led by our beloved friend and BGCCI Trustee, Suzie Glazer Burt, Old Bags is a very special and unique celebration of women, connection, and of course purses, all to raise critical funds for Club kids and teens!
Great Community

CLUB MEMBERSHIP OPENS THE DOOR TO A GREAT FUTURE.

At Boys & Girls Clubs, we know there is no simple answer to success. It takes a community of like-minded people, a safe environment, high-quality programs, and unique experiences to enable our youth to reach great futures.

A Boys & Girls Club membership is so much more than you may realize – for just $10 an academic year, a Club membership gives kids a safe place to learn, grow, and thrive. Boys & Girls Clubs of Central Iowa Club membership provides a child with:

- Environments that are safe, positive, and inclusive.
- Relationships in which youth forge supportive, meaningful, and healthy connections with adults and peers.
- Experiences that build upon their strengths, foster a sense of belonging, and purpose, and provide opportunities to lead and be heard.
- Life-enhancing programs that help youth advance in three key outcome areas: Academic Success, Good Character and Leadership, and Healthy Lifestyles.

Our Clubs are much more than a place to be after school and over the summer. It’s a place for youth to dance, express themselves, play sports, receive healthy meals and snacks every day, and get help solving a math problem or writing a resume. A place to learn, grow, lead, and go further than they ever imagined.

Thank you to all of our donors for opening the door to great futures today, tomorrow, and for generations to come.

$1,224 annual cost of programming per child

$10 annual cost of membership per child

$1,214 community investment per child
LIFETIME GIVING SOCIETIES

Recognizes those generous individuals who have demonstrated their deep commitment to the Clubs by contributing a minimum of $250,000 during their lifetime. These caring individuals are improving the future of our community by providing critical resources to help Clubs implement successful programs and serve more young people.

<table>
<thead>
<tr>
<th>Philanthropists</th>
<th>Benefactor</th>
<th>Mentor</th>
<th>Leader</th>
</tr>
</thead>
<tbody>
<tr>
<td>$2,000,000+</td>
<td>$1,000,000+</td>
<td>$500,000+</td>
<td>$250,000+</td>
</tr>
<tr>
<td>Gregory* and Suzie Glazer Burt</td>
<td>Bj and Tiffany Baker</td>
<td>Greg and Andrea Abel</td>
<td>Don and Margo Blumenthal</td>
</tr>
<tr>
<td>Michael Frazier* and Mell Meredith Frazier</td>
<td>Richard O. Jacobson*</td>
<td>J. Barry* and Michele Griswell</td>
<td>Evans Family Foundation</td>
</tr>
<tr>
<td>Maddie Levitt*</td>
<td></td>
<td>Richard* and Jeanne Levitt</td>
<td>Ellen Glazer Ziegler*</td>
</tr>
</tbody>
</table>

*Denotes Deceased

CLUB BLUE

These generous individuals have committed to helping kids on an ongoing basis with their recurring monthly gift, inspiring youth to build great futures.

<table>
<thead>
<tr>
<th>Tom Cavanagh</th>
<th>Jessica Kagemann</th>
<th>John Smith</th>
<th>Tony and Roxanne Wilson</th>
</tr>
</thead>
<tbody>
<tr>
<td>John Egan</td>
<td>Nathan Paulsen</td>
<td>Robert and Michelle Smith</td>
<td>Dawn Wright</td>
</tr>
<tr>
<td>Mike and Kori Ensley</td>
<td>Clayton Short</td>
<td>Matthew Tursi</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Brett Smith</td>
<td>Jarvis Williams</td>
<td></td>
</tr>
</tbody>
</table>

GIVING CLUBS

Our Giving Clubs allow us to provide Club memberships to the youth in our community who truly need us most for just $10 an academic year.

Changing Lives | $20,000+

The Changing Lives Club provides at least twenty youth with Club memberships for an entire year through annual gifts of $20,000 or more.

| Greg and Andrea Abel | Susan J. Glazer Foundation | Edwin T. Meredith Foundation | Principal Charity Classic |
| BJ and Tiffany Baker | Iowa Department of Education | MidAmerican Energy | R&R Realty Group Foundation |
| Stephen Caster      | Kemin Industries Inc.      | Nelson Foundation            | United Way of Central Iowa |
| Evans Family Foundation | Steve and Cathy Lacy | Panda Cares | Wells Fargo Foundation |
| Michael Frazier* and Mell Meredith Frazier | Meredith Corporation Foundation | Prairie Meadows | Winter Wheat Foundation |

Building Futures | $5,000+

The Building Futures Club provides at least five youth with Club memberships for an entire year through annual gifts of $5,000 or more.

| Allstate | Suzie Glazer Burt | Tanner and Hannah Krause | Tom Rupprecht |
| Arby’s Foundation | Chris and Terry Grady | Kum & Go Charitable Fund | Stanley & Mary Seidler Foundation |
| Dean Carlson | Sarah and Tom Graf | Chris and Ellen Kyhl | Donna Stone |
| David Chapman | Great Western Bank | Nationwide | Unilever Knorr |
| Don and Mary Coffin | Ron Grensteiner | Navigate Wellbeing Solutions | US Bank |
| Tony and Kimberly Dickinson | Molly and David Harris | NCMIC Group Inc. | Vaiety - The Children's Charity |
| Dennis and Candy Elwell | Kurt and Cara Heiden | Dave and Holly Olson | The Weitz Company |
| Farmers Mutual Hail Insurance | Chuck and Tina Howell | Jill and Mark Oman | West Des Moines Christian Church |
| Mark and Theresa Feldmann | Iowa Women’s Foundation | Pigott Inc. | |
| Matt and Bridget Fryar | John Deere Foundation | Polk County Board of Supervisors | |
Creating Hope | $1,000

The Creating Hope Club provides one child with a Club membership for an entire year through annual gifts of $1,000 or more.

1st Interiors Inc.
Advanced Automation Inc.
ALDI Smart Kids Program
Allied Construction Services Inc.
Assured Partners
Athene Annuity and Life Company
Sheri Avis Horner
David and Leanne Baccile
Baker Group
Bankers Trust Company
BC Consulting LLC
Belin McCormick
Harry Bookey and Pamela Bass-Bookey
Jerry and Holly Brantley
Brockway Mechanical & Roofing
Ben and Kate Buns
John and Julie Bruntz
Chad Bruntz
Businessolver Foundation
Casey's Charities
Central Bank
Central National Gottesman Foundation
Joseph and Paula Cerne
Cmelik Law Office
Community State Bank
Concrete Supply
Country Landscapes Inc.
Patty & Jim Connie Charitable Fund
Larry and Jennifer Davey
John and Katie Davidson
Tiffany and Morgan Deal
Brian and Kelly Deimerly
Dr. Richard Deming
Dentons Davis Brown PC
Mike and Connie Dickinson
Dickinson, MacKaman, Tyler, & Hagen P.C.
Dick's Sporting Goods Foundation
Drake University
Steve Dryden
Dubuque Bank & Trust
Samuel and Stephanie Early
John Egan
Eide Bailly LLP
Mike and Kori Ensley
Farm Bureau Financial Services
First National Bank
John Fletcher
Deniz Franke
Franke Miller Group - Ameriprise Financial Services
Pamela and Duncan Gallagher
GC Facility Consulting
Dave Gibson and Sandy Hovay
Steve and Lynn Graves
Hensen Webb Group - RBC Wealth Management
Charles and Shari Herbert
Holmes Murphy & Associates
Michael and Deborah Hubbell
Hy-Vee
IMT Insurance Company
Iowa Events Center
Iowa Family Chiropractic
Iowa Realty Company
Iowa State Interfraternity Council
Iowa Total Care
ITA Group Foundation
Carol Jensen
Charles and Jaina Johnson
Craig and Joan Johnson
Ross Junge
Bruce and Susan Kelley
Onnalee Kelley
Kelly's Little Nipper
Kiwanis Club of DM Foundation
Knapp Properties
Lamberti, Gocke & Luetje P.C.
Lederer Weston Craig PLC
Lincoln Savings Bank
Linda Glazer Toohey Foundation
Jeffrey Lisk
Steven Marquardt
Mike McCoy
Edward and Alissa McGreen
Reed and Christina McManigal
Dan McPhail
Steven and Kelly Medina
Ian Miller
George and Debra Milligan
Minor Family Foundation Fund
Murphy USA
Bill and Lisa Northup
Northwest Bank
Bill Noth
Wayne and Julie Nyberg
Nyemaster Goode P.C.
Oasis
Cleo Jean Olson
David Osthus
Linda and Pat Pieper
James and Nicole Pistillo
Plumb Supply Company
Jill Polson
Kathi and Kevin Prie
QCI
Jeff and Sarah Rader
Robert Half
Michael Rodriguez
Ross Stores
Rotary Club of Des Moines A.M.
Ryan Companies
Ryan and Lezlee Schutty
Sirius Computer Solutions
Brett Smith and Abby Snyder
John and Mary Kay Smith
Stetson Building Products
Strategic America
Summit Equity Group
Tony and Channon Timm
Mike Tousley
Travis Wachendorf
US Erectors Inc.
Diane Van Wyngarden
Brad and Jodie Warth
Waukee-Clive Veterinary Clinic
Wells Concrete
West Bank
Brent Wilberts and Sara Schryver
Tony and Roxanne Wilson
Wood Roofing Company
Dawn and Chase Wright
Michael, Dianna and Carly Zuendel

Creating Hope
$1,000

The Creating Hope Club provides one child with a Club membership for an entire year through annual gifts of $1,000 or more.
Every effort has been made to ensure the accuracy of the information on each contributor who gave a gift in the amount of $250 or more during 2021. Any omissions or inaccuracies should be brought to the attention of the Resource Development Team at (515) 242-7925.

**Inspiring Leaders** | $250

The Inspiring Leaders Club provides one Club member daily meals and snacks for an entire year through annual gifts of $250 or more.

<table>
<thead>
<tr>
<th>Name</th>
<th>Company/Group</th>
</tr>
</thead>
<tbody>
<tr>
<td>David and Liz Adelman</td>
<td>AdelmanDean Group</td>
</tr>
<tr>
<td>Heather Babcock</td>
<td></td>
</tr>
<tr>
<td>Pamela and Michael Baier</td>
<td></td>
</tr>
<tr>
<td>Baker Electric</td>
<td></td>
</tr>
<tr>
<td>Margaret Baur</td>
<td></td>
</tr>
<tr>
<td>The Bobenhouse Lavender Foundation</td>
<td></td>
</tr>
<tr>
<td>Chris Boom</td>
<td></td>
</tr>
<tr>
<td>Mary Bradshaw</td>
<td></td>
</tr>
<tr>
<td>Andrew and Jacqueline Brittingham</td>
<td></td>
</tr>
<tr>
<td>Robert and Marlene Buckley</td>
<td></td>
</tr>
<tr>
<td>Burnett Family Foundation</td>
<td></td>
</tr>
<tr>
<td>John Requist and Jill Burnett Requist</td>
<td></td>
</tr>
<tr>
<td>Curt Burns</td>
<td></td>
</tr>
<tr>
<td>Tom Cavanagh</td>
<td></td>
</tr>
<tr>
<td>Ben Cederstrom</td>
<td></td>
</tr>
<tr>
<td>Steve and Melissa Chapman</td>
<td></td>
</tr>
<tr>
<td>Greg and Lisa Cole</td>
<td></td>
</tr>
<tr>
<td>Eric and Marsha Coleman</td>
<td></td>
</tr>
<tr>
<td>Edward Connolly</td>
<td></td>
</tr>
<tr>
<td>Cornerstone Government Affairs</td>
<td></td>
</tr>
<tr>
<td>Crown’s Club</td>
<td></td>
</tr>
<tr>
<td>CTI Ready Mix Inc.</td>
<td></td>
</tr>
<tr>
<td>Mike Davidson</td>
<td>Genevieve Dean</td>
</tr>
<tr>
<td>Dorsey &amp; Whitney LLP</td>
<td></td>
</tr>
<tr>
<td>Marty and Jean Dunn</td>
<td>Elite Glass and Metal</td>
</tr>
<tr>
<td>Kathy Fehrman</td>
<td></td>
</tr>
<tr>
<td>Rochelle Fisher</td>
<td></td>
</tr>
<tr>
<td>Judith and Marshall Flapan</td>
<td></td>
</tr>
<tr>
<td>Flyover Flix</td>
<td>ForCollegeForLife</td>
</tr>
<tr>
<td>Jerri Fuentez</td>
<td></td>
</tr>
<tr>
<td>Rosalie Gallagher</td>
<td></td>
</tr>
<tr>
<td>Mike and Jennifer Gohring</td>
<td></td>
</tr>
<tr>
<td>Krista and Jim Gorsche</td>
<td></td>
</tr>
<tr>
<td>Haas Family Fund</td>
<td></td>
</tr>
<tr>
<td>Kim Hackelberg</td>
<td></td>
</tr>
<tr>
<td>Hamilton Juffer &amp; Associates LLP</td>
<td></td>
</tr>
<tr>
<td>Ginny and Mark Haviland</td>
<td></td>
</tr>
<tr>
<td>Susan and John Hemminger</td>
<td></td>
</tr>
<tr>
<td>Travis and Rachelle Hines</td>
<td></td>
</tr>
<tr>
<td>Impact Community Action Partnership</td>
<td></td>
</tr>
<tr>
<td>Interfraternity Council - University of Iowa</td>
<td></td>
</tr>
<tr>
<td>Invision</td>
<td>Douglas and Sheryl Ireland</td>
</tr>
<tr>
<td>Karen Johnson</td>
<td></td>
</tr>
<tr>
<td>Jessica Kagemann</td>
<td>Dakota Karthan</td>
</tr>
<tr>
<td>Dan Kelly</td>
<td>Kelly Cortum Inc.</td>
</tr>
<tr>
<td>Kendra Scott LLC</td>
<td>Gerald and Sue Kirke</td>
</tr>
<tr>
<td>Kelsey and Sean Knowles</td>
<td></td>
</tr>
<tr>
<td>KONE Inc.</td>
<td>Cristina Kuhn</td>
</tr>
<tr>
<td>Barbara Lawson</td>
<td></td>
</tr>
<tr>
<td>Joyce and Terry Lillis</td>
<td>Koen Luinstra</td>
</tr>
<tr>
<td>Regina and Al MacRae</td>
<td>Charlie Wittmack and Colleen MacRae Wittmack</td>
</tr>
<tr>
<td>Daniel Manning Jr.</td>
<td>Doug and Kate Massop</td>
</tr>
<tr>
<td>John and Jean Matovina</td>
<td>Clark and Stacy McDermott</td>
</tr>
<tr>
<td>Kevin and Dana Meier</td>
<td>Amanda Moulton</td>
</tr>
<tr>
<td>Mercedes-Benz of Des Moines</td>
<td></td>
</tr>
<tr>
<td>NCP Inc.</td>
<td>Theresa Nikkel</td>
</tr>
<tr>
<td>O’Donnell &amp; Friends Charities</td>
<td></td>
</tr>
<tr>
<td>James and Jeanne O’Halloran</td>
<td></td>
</tr>
<tr>
<td>John Peak</td>
<td>Stephanie and Bruce Poitry</td>
</tr>
<tr>
<td>Randal &amp; John Stern Fund</td>
<td>Edward and Martha Remsburg</td>
</tr>
<tr>
<td>Dylan Rosenberg</td>
<td>James and Gina Ross</td>
</tr>
<tr>
<td>Charles and Katherine Safris</td>
<td></td>
</tr>
<tr>
<td>Dallas Sanders and Laura Lockard</td>
<td></td>
</tr>
<tr>
<td>Steve and Renee Schaaf</td>
<td></td>
</tr>
<tr>
<td>Sherry and Martin Schafer</td>
<td></td>
</tr>
<tr>
<td>Paul and Claudia Schickler</td>
<td></td>
</tr>
<tr>
<td>John Schmidt</td>
<td></td>
</tr>
<tr>
<td>Clayton Short</td>
<td></td>
</tr>
<tr>
<td>Rachel and James Stauffer</td>
<td>Dr. Craig and Stacy Stevens</td>
</tr>
<tr>
<td>Dawn Taylor</td>
<td></td>
</tr>
<tr>
<td>Matthew Tursi</td>
<td></td>
</tr>
<tr>
<td>Scott Varner</td>
<td></td>
</tr>
<tr>
<td>Nick Waters</td>
<td></td>
</tr>
<tr>
<td>Elizabeth Webb</td>
<td></td>
</tr>
<tr>
<td>Rich Wells</td>
<td></td>
</tr>
<tr>
<td>Wildflower</td>
<td></td>
</tr>
<tr>
<td>James and Ann Willer</td>
<td></td>
</tr>
<tr>
<td>Richard and Kim Willis</td>
<td></td>
</tr>
<tr>
<td>Philip Sumner and Karen Worth</td>
<td></td>
</tr>
<tr>
<td>Kelli Wyngarden</td>
<td></td>
</tr>
<tr>
<td>Doug Year</td>
<td></td>
</tr>
<tr>
<td>Mark and Denise Zimmerman</td>
<td></td>
</tr>
</tbody>
</table>

**HERITAGE CLUB**

These generous individuals and families have made provisions in their estate plans to ensure that Boys & Girls Clubs of Central Iowa can continue to serve children in our community for years to come.

<table>
<thead>
<tr>
<th>Name</th>
<th>Company/Group</th>
</tr>
</thead>
<tbody>
<tr>
<td>Betsy and Bryan Boesen</td>
<td></td>
</tr>
<tr>
<td>Donald and Patricia Brandt</td>
<td></td>
</tr>
<tr>
<td>Wilma E. Breiholz</td>
<td></td>
</tr>
<tr>
<td>Greg and Brenda Cushing</td>
<td></td>
</tr>
<tr>
<td>Deniz Franke</td>
<td></td>
</tr>
<tr>
<td>Matt and Bridget Fryar</td>
<td></td>
</tr>
<tr>
<td>Suzie Glazer Burt</td>
<td></td>
</tr>
<tr>
<td>Krista Gorsche</td>
<td></td>
</tr>
<tr>
<td>Chris and Terry Grady</td>
<td></td>
</tr>
<tr>
<td>Annameae Heaps</td>
<td></td>
</tr>
<tr>
<td>Kim and David Hegedus</td>
<td></td>
</tr>
<tr>
<td>Martie Larsen and David Klinkenburg</td>
<td></td>
</tr>
<tr>
<td>Maddie Levitt*</td>
<td></td>
</tr>
<tr>
<td>Julie Moore</td>
<td></td>
</tr>
<tr>
<td>Dave Olson</td>
<td></td>
</tr>
<tr>
<td>Julie Ross</td>
<td></td>
</tr>
<tr>
<td>Wilfred A. and Roberta P. Sutcliffe</td>
<td></td>
</tr>
<tr>
<td>Patsy Tobis</td>
<td></td>
</tr>
<tr>
<td>Mary Lou Warner</td>
<td></td>
</tr>
<tr>
<td>Jodie and Brad Warth</td>
<td></td>
</tr>
</tbody>
</table>

Every effort has been made to ensure the accuracy of the information on each contributor who gave a gift in the amount of $250 or more during 2021. Any omissions or inaccuracies should be brought to the attention of the Resource Development Team at (515) 242-7925.
## Financial Review

### FISCAL YEAR 2021 INCOME

<table>
<thead>
<tr>
<th>Source</th>
<th>Amount</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Earned Income</td>
<td>$1,529,542</td>
<td>46%</td>
</tr>
<tr>
<td>Corporate Contributions</td>
<td>$324,545</td>
<td>10%</td>
</tr>
<tr>
<td>Government Grants</td>
<td>$504,220</td>
<td>15%</td>
</tr>
<tr>
<td>United Way Contributions</td>
<td>$378,500</td>
<td>11%</td>
</tr>
<tr>
<td>Individual Contributions</td>
<td>$588,348</td>
<td>18%</td>
</tr>
<tr>
<td><strong>Income Total</strong></td>
<td><strong>$3,325,155</strong></td>
<td></td>
</tr>
</tbody>
</table>

### FISCAL YEAR 2021 EXPENSES

<table>
<thead>
<tr>
<th>Source</th>
<th>Amount</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Program Services</td>
<td>$2,153,106</td>
<td>72%</td>
</tr>
<tr>
<td>Fundraising</td>
<td>$261,178</td>
<td>9%</td>
</tr>
<tr>
<td>Administrative</td>
<td>$564,515</td>
<td>19%</td>
</tr>
<tr>
<td><strong>Expense Total</strong></td>
<td><strong>$2,978,800</strong></td>
<td></td>
</tr>
</tbody>
</table>